

पत्रांक-वे0स0-07/2009-.०2..(४५५)

बिहार सरकार

वित्त विभाग

(वेतन समिति)

प्रेषक,

आमिर सुबहानी, भा.प्र.से.  
सदस्य, वेतन समिति

सेवा में,

प्रधान सचिव  
वित्त विभाग, बिहार, पटना

पटना, दिनांक 25 दिसम्बर 2009

विषय : वेतन समिति के प्रतिवेदन में आंशिक संशोधन के संबंध में ।

महाशय,

उपर्युक्त विषय के संबंध में कहना है कि वेतन समिति द्वारा राज्य कर्मियों के वेतन पुनरीक्षण के संबंध में प्रतिवेदन सौंपा जा चुका है । उक्त प्रतिवेदन के पृष्ठ 167-168 पर राज्य सेवाओं के मूल कोटि के पुनरीक्षित वेतन संरचना में आंशिक संशोधन किया गया है । संशोधित अनुशंसा इस पत्र के साथ आवश्यक कार्रवाई हेतु संलग्न किया जा रहा है ।

अनु: यथोक्त ।

विश्वासभाजन



(आमिर सुबहानी)

25.12.09

सदस्य

Secretariat Service and Bihar Secretariat Stenographer service were getting the same entry pay scale of 6500-10500 with effect from 01-01-1996.

Successive Pay Revision and Fitment Committees in the State have recommended pay scales for the basic grade of the State Services and as per classification of the State Government, the pay scale of the basic grade has always been in Class II/ Group "B". In that case, comparison can only be with Group "B" services under the Central Government. The DANICS and DANIPS are Group "B" services under the Central Government. The SCPC has granted the upgraded pay scale of 7500-12000 to the fresh entrants to those services. Presently, the position is that that they are entitled to the entry pay structure of PB-2 with grade pay of 4800 and an automatic upgradation to PB-3 with grade pay of 5400 after four years. This Committee recommends the same for the other State Services with the condition that their services should be confirmed before such upgradation.

As far as the State Cadres are concerned, the Committee is of the opinion that their position is not comparable to DANICS or DANIPS in that they do not constitute a Service. Accordingly, their entry pay structure would be that of PB-2 with a grade pay of 4800.

Entry Pay Structure of the six Services whose pay scales have been upgraded: Although the upgraded pay scale of 8000-13500 was granted to the six State Services and interim pay structure revised as PB-3 with a grade pay of 5400, the final revised pay structure has been left to be decided by this Committee.

In view of the principles laid down by this Committee in Chapter 2, the Government decision to upgrade the pay scales with respect to these six Services has been taken to create a new reference point. The following bear consideration in this regard:-

- The replacement pay structure for the unrevised pay scale of 8000-13500 is the grade pay of 5400 in PB-2;
- In some neighbouring States (Jharkhand and West Bengal), except that of Uttar Pradesh, the entry pay structure for State Services,

*1 Singh*

which had been allowed the unrevised pay scale of 8000-13500, is the grade pay of 5400 in PB-2;

- The entry pay structure of PB-3 with grade pay of 5400 is restricted to organized Group "A" Services under the Central Government. There is no Government decision to upgrade these six services to the status of organized Group "A" Services.

Accordingly, this Committee recommends PB-2 with grade pay of 5400 for the entry pay structure for the six State Services. It further recommends automatic upgradation to PB-3 with grade pay of 5400 after 4 years provided their services are confirmed before the upgradation.

Individual Services have been dealt in the following Sections. Still, the Committee feels constrained to make a few observations in view of the authority granted to it regarding making recommendations about cadre restructuring. The Fitment Committee, in its Report on promotion policy, had made detailed recommendations regarding different Services/ Cadres. It is disheartening to note that most of the recommendations have simply been ignored. A case in point is the Bihar Animal Husbandry Service. It continues to be governed by the archaic Rules framed in 1932. The Department has failed to identify the functional levels of promotion in the cadre more than ten years after the Fitment Committee had made its recommendations. It is to be hoped that the Departments concerned would pursue cadre restructuring with more vigour.

#### 4.3 Overall Pay Structure of State Services

The task of recommending entry pay structure being over, the next task before this Committee would be recommending the overall pay structure for individual services/ cadres. The difficulty before this Committee is that a few departments have still not been able to isolate the posts in the hierarchy of functional promotions due to the system of selection grades prevalent till 1.1.96. In certain cases, a cadre review has been undertaken after the Fitment Committee submitted its report in which case the cadre hierarchy is clear. In all those cases, where the cadre hierarchy is clear, appropriate pay structure is being suggested. In

बिहार सरकार  
वेतन समिति, वित्त विभाग

पत्र सं० :- ०१ (सदस्य) /

प्रेषक,

राहुल सिंह  
जिलाधिकारी, भागलपुर  
-सह-सदस्य सचिव, वेतन समिति

सेवा में,

प्रधान सचिव  
वित्त विभाग,  
बिहार, पटना।

दिनांक 25 दिसम्बर, 2009

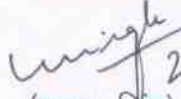
विषय :- समुह "घ" के कर्मियों के संबंध में की गई अनुशंसा में छुटे वाक्यांश जोड़ने के संबंध में।

महाशय,

उपर्युक्त विषय के संबंध में कहना है कि दिनांक 21.12.09 को वेतन समिति द्वारा समर्पित प्रतिवेदन के पृष्ठ 27 में धारित प्रतिवेदन में टंकण/Editing में भूल के कारण पृष्ठ 27 के अंतिम पंक्ति अधूरी रह गई।

2. अंतिम पंक्ति में वर्णित शब्द समूह "Otherwise, they would be entitled to the" के स्थान पर "Otherwise, they would be entitled to the replacement pay structure." शब्द समूह अंकित रहना चाहिए। अनुरोध है कि समर्पित प्रतिवेदन में तदनुसार सुधार करने की कृपा की जाए। इस पर समिति के अध्यक्ष एवं सदस्य की सहमति प्राप्त है।

विश्वासभाजन

  
29.12.09

(राहुल सिंह)

जिलाधिकारी, भागलपुर

-सह-सदस्य सचिव, वेतन समिति